

Entry Level Contract (ELC) - this is the contract that all rookies must be signed to once they have achieved "Performance Contract" status as stated under Rule 6(a)x, or are signed by their rights holding team regardless of performance. The contract is for 3 years and will be recorded in the following manner:

ELC-1	1st year of the contract to be paid at:	0.50
ELC-2	2nd year of the contract to be paid at:	1.00
ELC-3	3rd year of the contract to be paid at:	1.50

At the end of the ELC the player becomes an RFA and is eligible to be awarded an Offer Sheet as detailed in the Offer Sheet Process, Rule 6(d). However, compensation to the team whose RFA is given an Offer Sheet will be broken down into two situations as shown below. As well, teams are allowed to match the Offer Sheet as stated under Rule 6(d) if they so choose.

All players must be signed to a Standard Players Contract (SPC) at the end of their ELC based on their performance over the 3 year period of their ELC and will be compensated as follows:

Standard Player Contracts (SPC) for FORWARDS at the completion of the ELC.

Points listed below will be based on an average of points-per-game scored. Example: If a player scores 37 points over 60 games played, his points considered will be: $37 \text{ divided by } 60 = .616 \times 82 \text{ GP} = 51.5 \text{ points rounded up to } 52 \text{ points scored for that season.}$

Category 1 Players:

Less than 140 points scored over the term of the ELC:

1.00 X ? of years using the escalating pay scale.

However, in this situation a team may walk-away from the contract if desired and the player will become a UFA eligible for the Bidding Draft.

141 - 150 points scored over the term of the ELC:	1.50 X ? of years / escalating pay scale.
151 - 160 points scored over the term of the ELC:	2.00 X ? of years / escalating pay scale.
161 - 170 points scored over the term of the ELC:	2.20 X ? of years / escalating pay scale.
171 - 180 points scored over the term of the ELC:	2.40 X ? of years / escalating pay scale.
181 - 190 points scored over the term of the ELC:	2.60 X ? of years / escalating pay scale.

Teams will be awarded a 2nd round draft pick for any players given an Offer Sheet that fall into Category 1. Any team that makes an Offer Sheet to an RFA must exceed the guaranteed money (**in bold**) of the Standard Players Contract (SPC) as listed above, including the required escalating payscale raise.

Category 2 Players:

191 - 200 points scored over the term of the ELC:	2.80 X ? of years / escalating pay scale.
Over 200 points scored over the term of the ELC:	3.00 X ? of years / escalating pay scale.

Teams will be awarded a 1st round draft pick for any players given an Offer Sheet that fall into Category 2. Any team that makes an Offer Sheet to an RFA must exceed the guaranteed money (**in bold**) of the Standard Players Contract (SPC) as listed above, including the required escalating payscale raise.

USING BOBBY RYAN AS AN EXAMPLE:

The following shows the points Bobby Ryan would have scored over 3 years of his ELC:

Year	GP	G	A	PTS/AVG	PTS AWARDED
2007-08	23	5	5	.435 x 82	36
2008-09	64	31	26	.890 x 82	73
2009-10	81	35	29	.790 x 82	65

Based on this performance, Bobby Ryan, at the end of his ELC, would fall into the 171-180 points (Category 1) position and would at minimum require a contract that pays 2.40 in its 1st year. If Bobby Ryan was given an Offer Sheet it would have to be at more than the 2.40 guaranteed by the minimum 0.50 escalating pay rate, meaning the minimum he could be offered, using the Offer Sheet process, would be 2.90. The Razorbacks would have the choice to either accept a 2nd round draft pick as compensation or match the offer.

It should be noted that Bobby Ryan is only being used as an example and would not qualify for this process.

Standard Player Contracts (SPC) for DEFENCEMEN at the completion of the ELC.

Points listed below will be based on an average of points-per-game scored. Example: If a player scores 37 points over 60 games played, his points considered will be: $37 \text{ divided by } 60 = .616 \times 82 \text{ GP} = 51.5 \text{ points rounded up to } 52 \text{ points scored for that season.}$

Category 1 Players:

Less than 90 points scored over the term of the ELC:

1.00 X ? of years using the escalating pay scale.

However, in this situation a team may walk-away from the contract if desired and the player will become a UFA eligible for the Bidding Draft.

91 - 100 points scored over the term of the ELC: **1.50** X ? of years / escalating pay scale.

101 - 110 points scored over the term of the ELC: **1.80** X ? of years / escalating pay scale.

111 - 120 points scored over the term of the ELC: **2.00** X ? of years / escalating pay scale.

121 - 130 points scored over the term of the ELC: **2.20** X ? of years / escalating pay scale.

131 - 140 points scored over the term of the ELC: **2.40** X ? of years / escalating pay scale.

Teams will be awarded a 2nd round draft pick for any players given an Offer Sheet that fall into Category 1. Any team that makes an Offer Sheet to an RFA must exceed the guaranteed money (**in bold**) of the Standard Players Contract (SPC) as listed above, including the required escalating payscale raise.

Category 2 Players:

Over 140 points scored over the term of the ELC: **2.60** X ? of years / escalating pay scale.

Teams will be awarded a 1st round draft pick for any players given an Offer Sheet that fall into Category 2. Any team that makes an Offer Sheet must either equal or exceed the guaranteed money (**in bold**) of the Standard Players Contract (SPC) as listed above.

USING TOM GILBERT AS AN EXAMPLE:

The following shows the points Tom Gilbert would have scored over 3 years of his ELC:

Year	GP	G	A	PTS/AVG	PTS AWARDED
2007-08	82	13	20	NA	33
2008-09	82	5	40	NA	40
2009-10	82	5	26	NA	31

Based on this performance, Tom Gilbert, at the end of his ELC, would fall into the 101-110 points (Category 1) position and would at minimum require a contract that pays 1.50 in its 1st year, equal to what he earned the previous year. If Tom Gilbert was given an Offer Sheet it would have to be at more than the 1.50 guaranteed by the minimum 0.50 escalating pay rate, meaning the minimum he could be offered, using the Offer Sheet process, would be 2.00. The CCP would have the choice to either accept a 2nd round draft pick as compensation or match the offer.

It should be noted that Tom Gilbert is only being used as an example and would not qualify for this process.

IMPORTANT: Only rookie players who have earned "Performance Contracts" are eligible for a 3-year Entry Level Contract (ELC). But, rookie players who have **not** earned "Performance Contracts" are still eligible to be signed to an ELC. However, these players can be signed to a 1-year ELC (recorded as **ELC-1***), as opposed to the 3-year ELC earned by "Performance" if a team desires (2-year ELCs can **not** be offered). If at the end of the ELC-1* contract a player scores less than the minimum "Performance Contract" points (50-points for a Forward / 30-points for a Defenceman) a team can walk-away from that player effectively making him a UFA. Once a team walks-away from a player he is automatically removed from that team's roster and all rights to that player are removed from the team. If, however, that player exceeds "Performance Contract" points he will automatically merge into the 2nd year of a 3-year ELC.

- Rookies recently signed this off-season by TSP Teams qualify i.e., Tyler Myers.